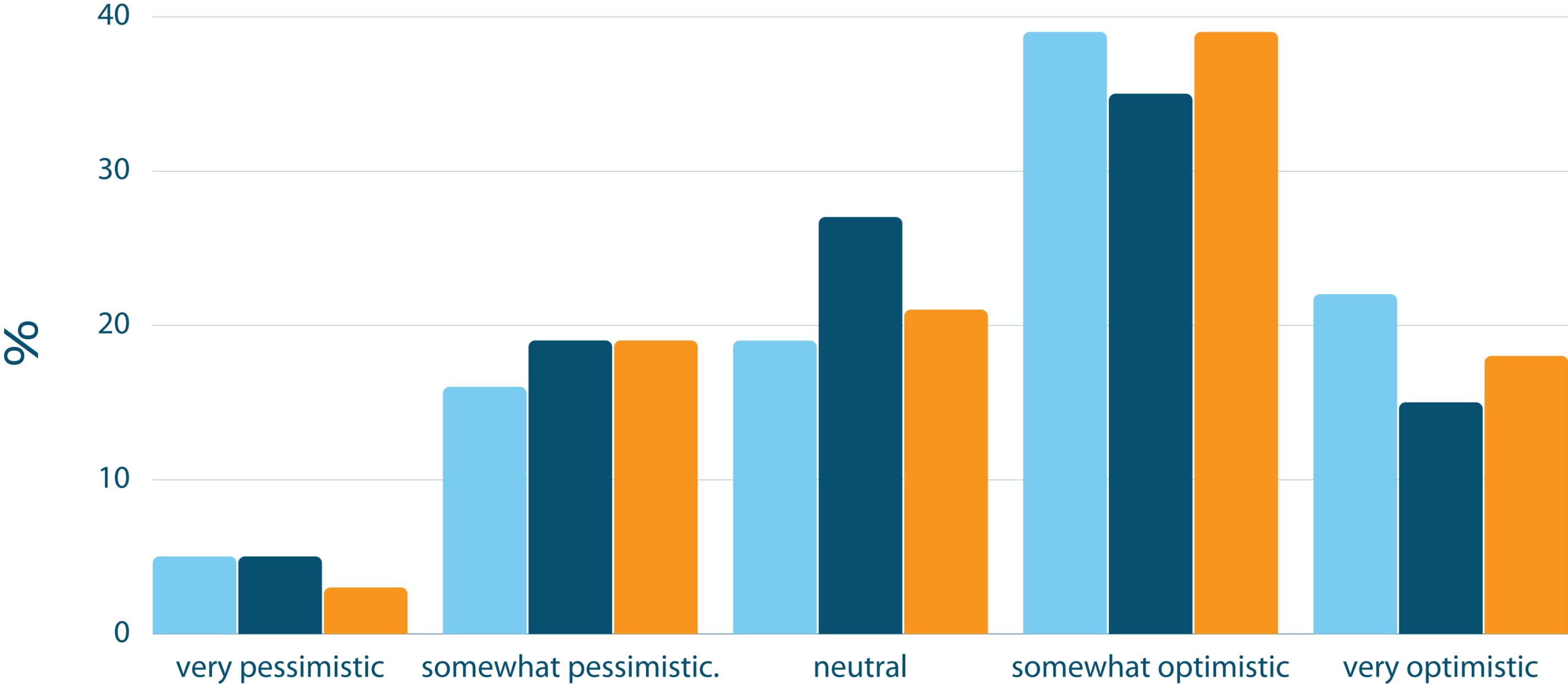
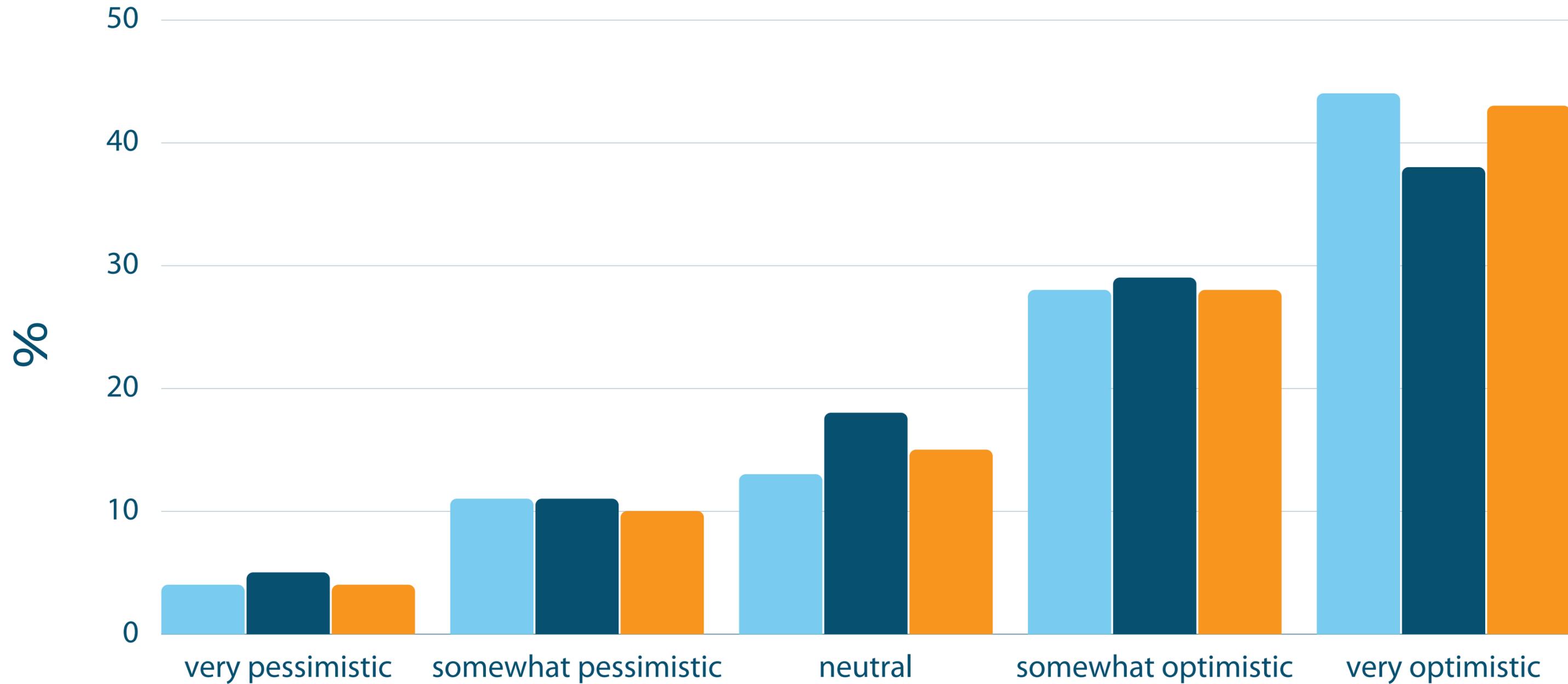


How are you feeling about the prospects for your business over the next 6 months?



June 2021 September 2021 January 2022

How are you feeling about the long-term survival of your business?

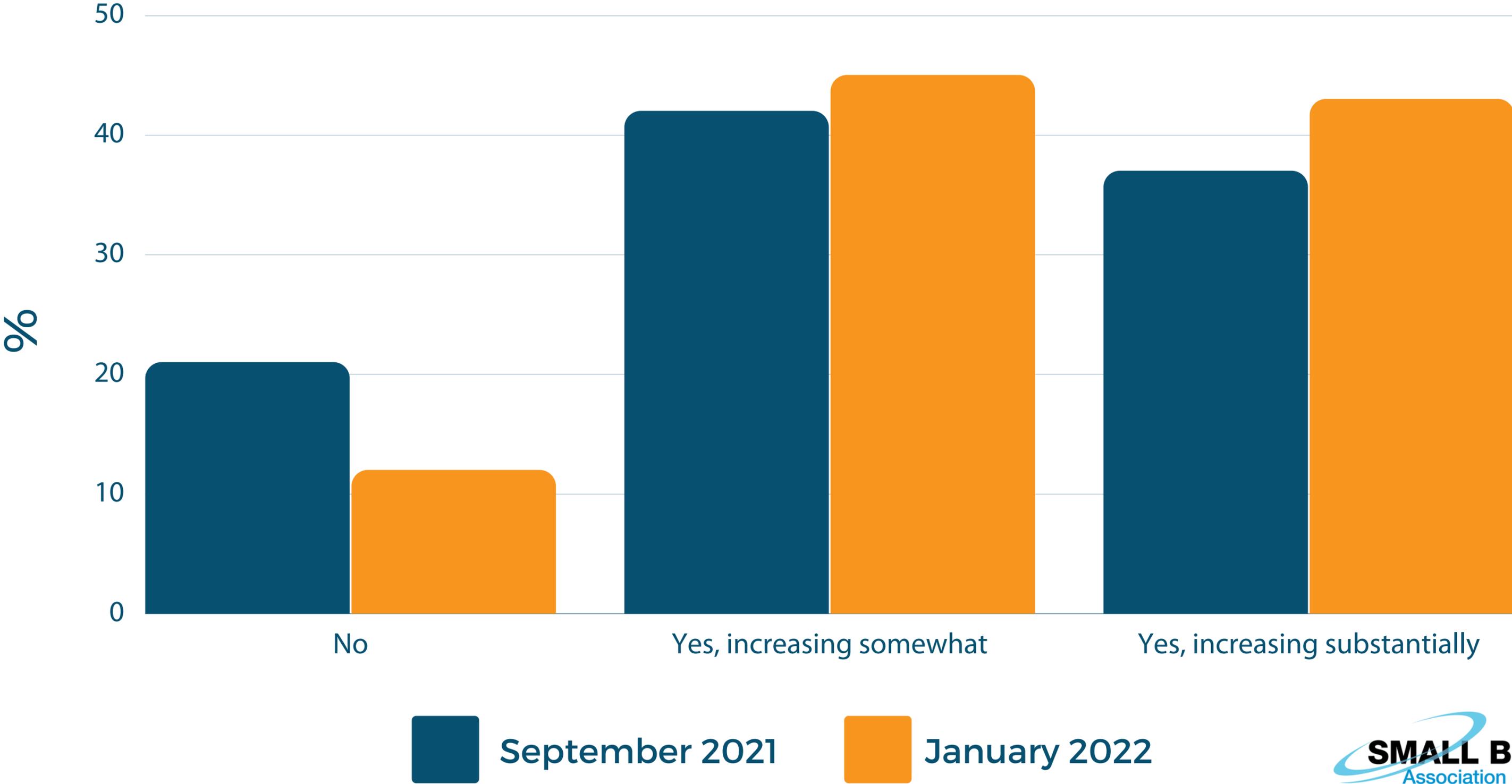


June 2021

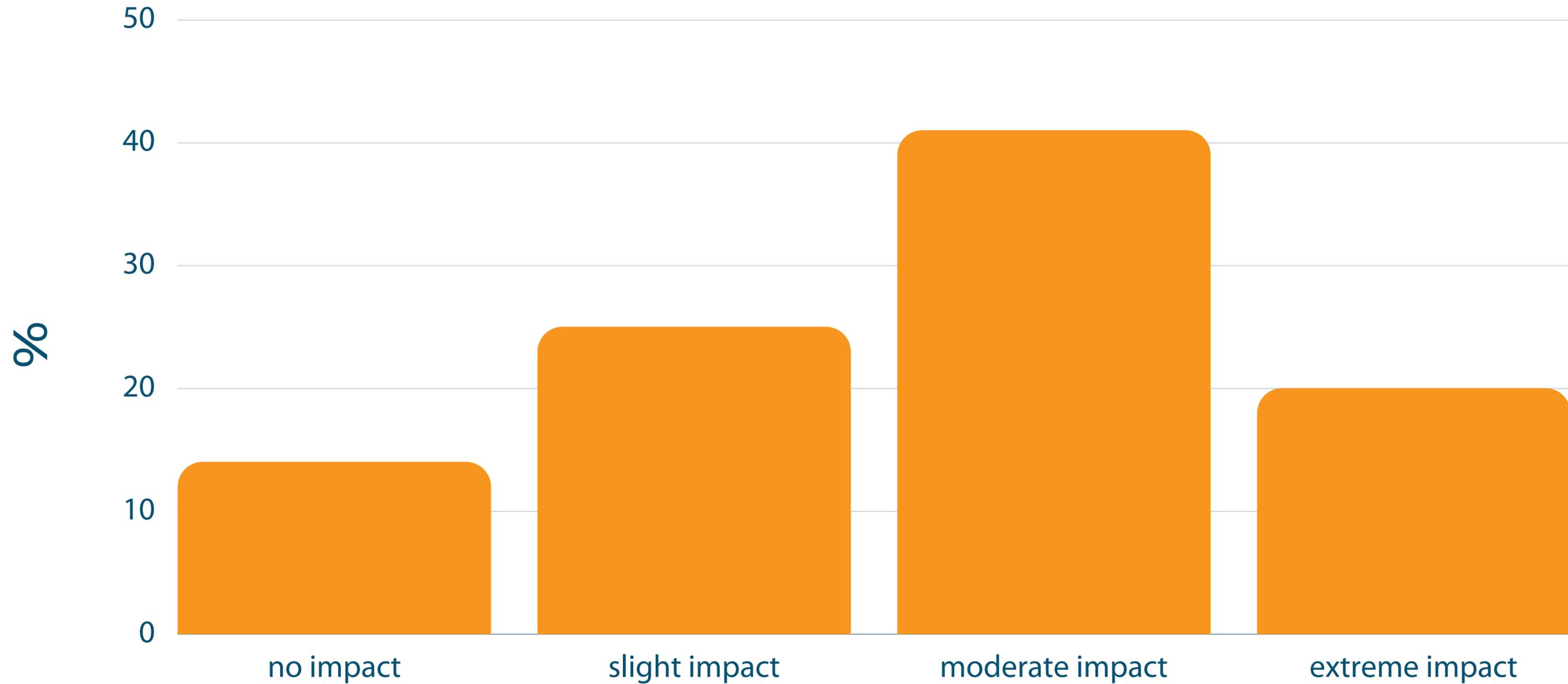
September 2021

January 2022

Is your business experiencing higher cost increases compared to normal times?

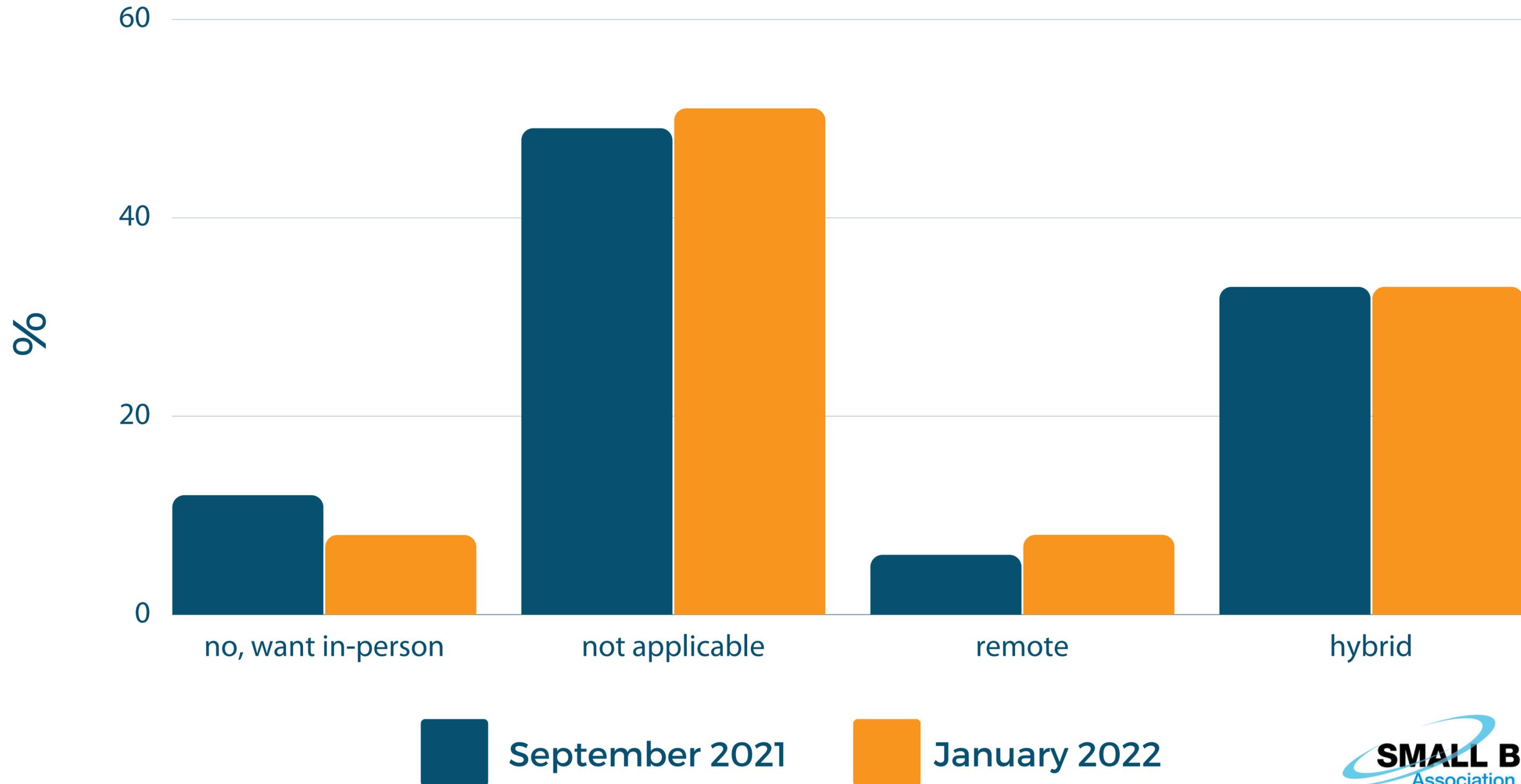


How significant are supply shortages impacting your business?

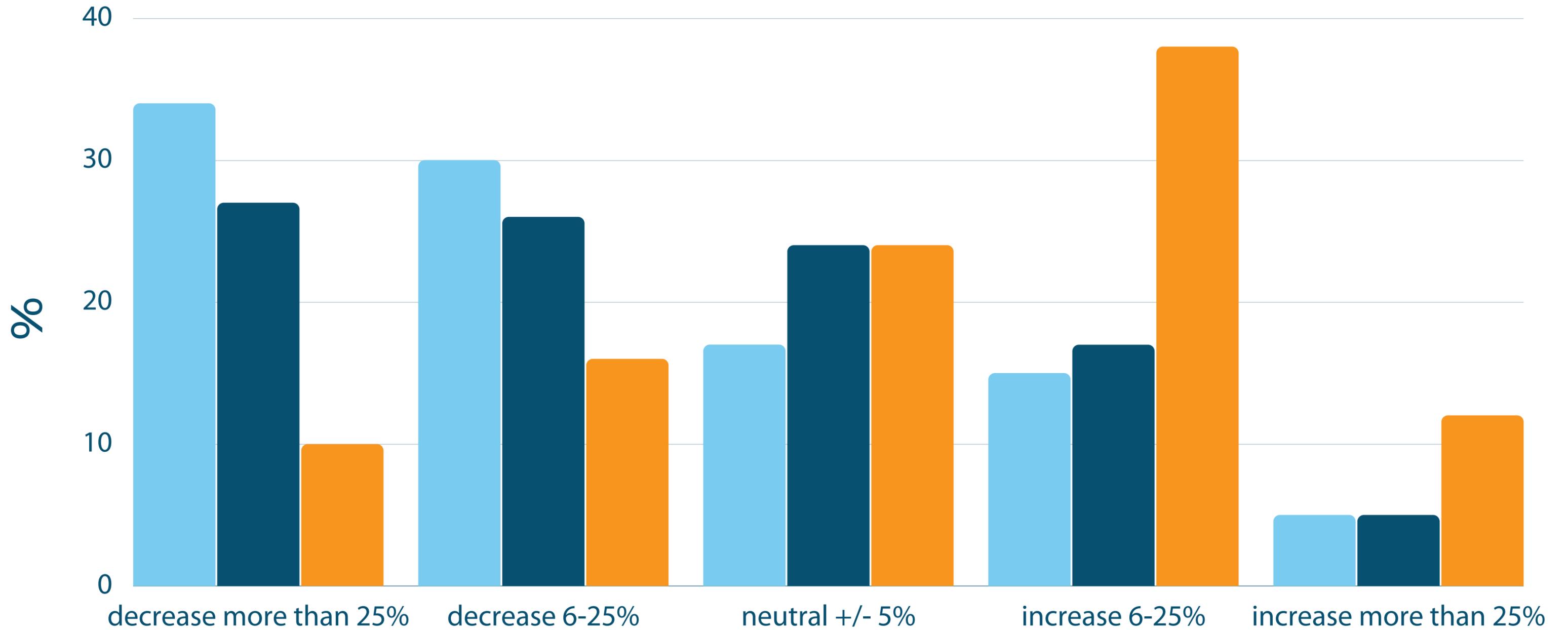


 January 2022 Survey

Are you offering your employees flexible and/or remote work options?



This year, as compared to last year, did your gross revenues:

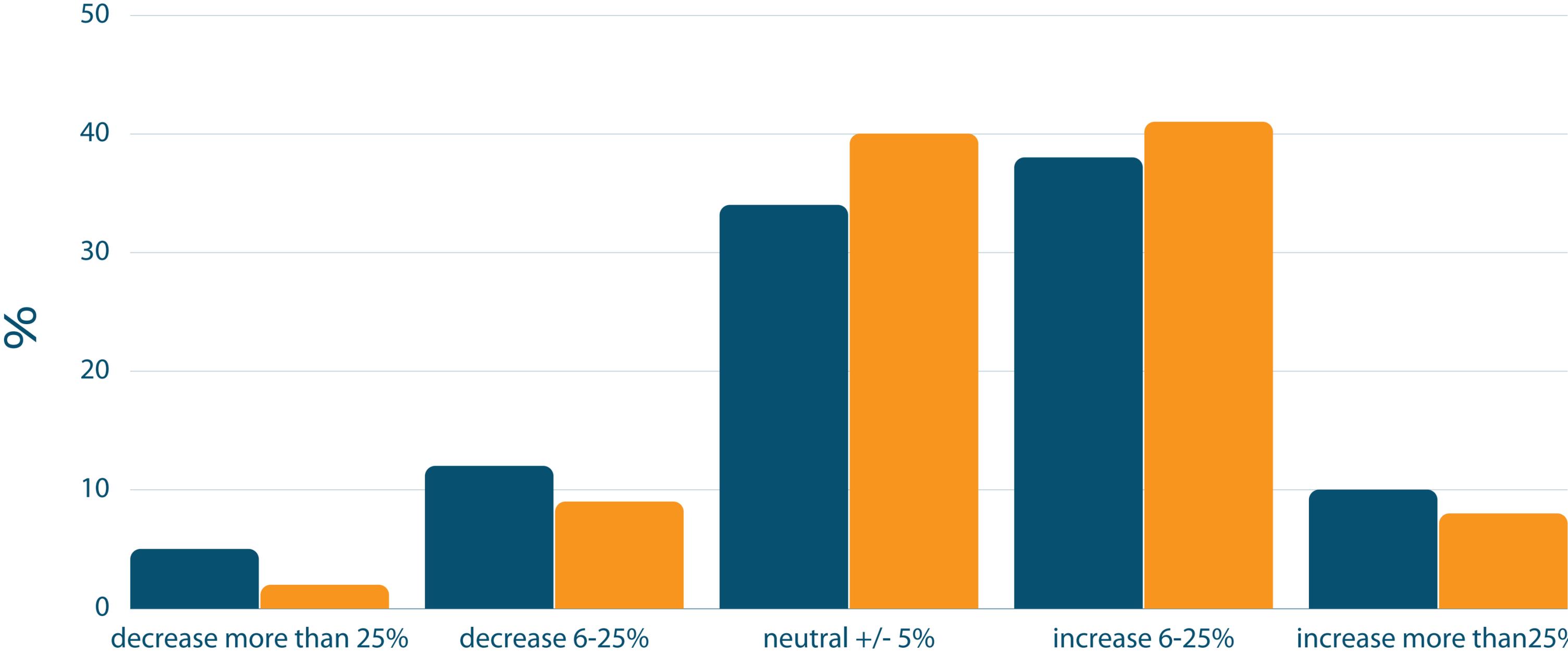


June 2021

September 2021

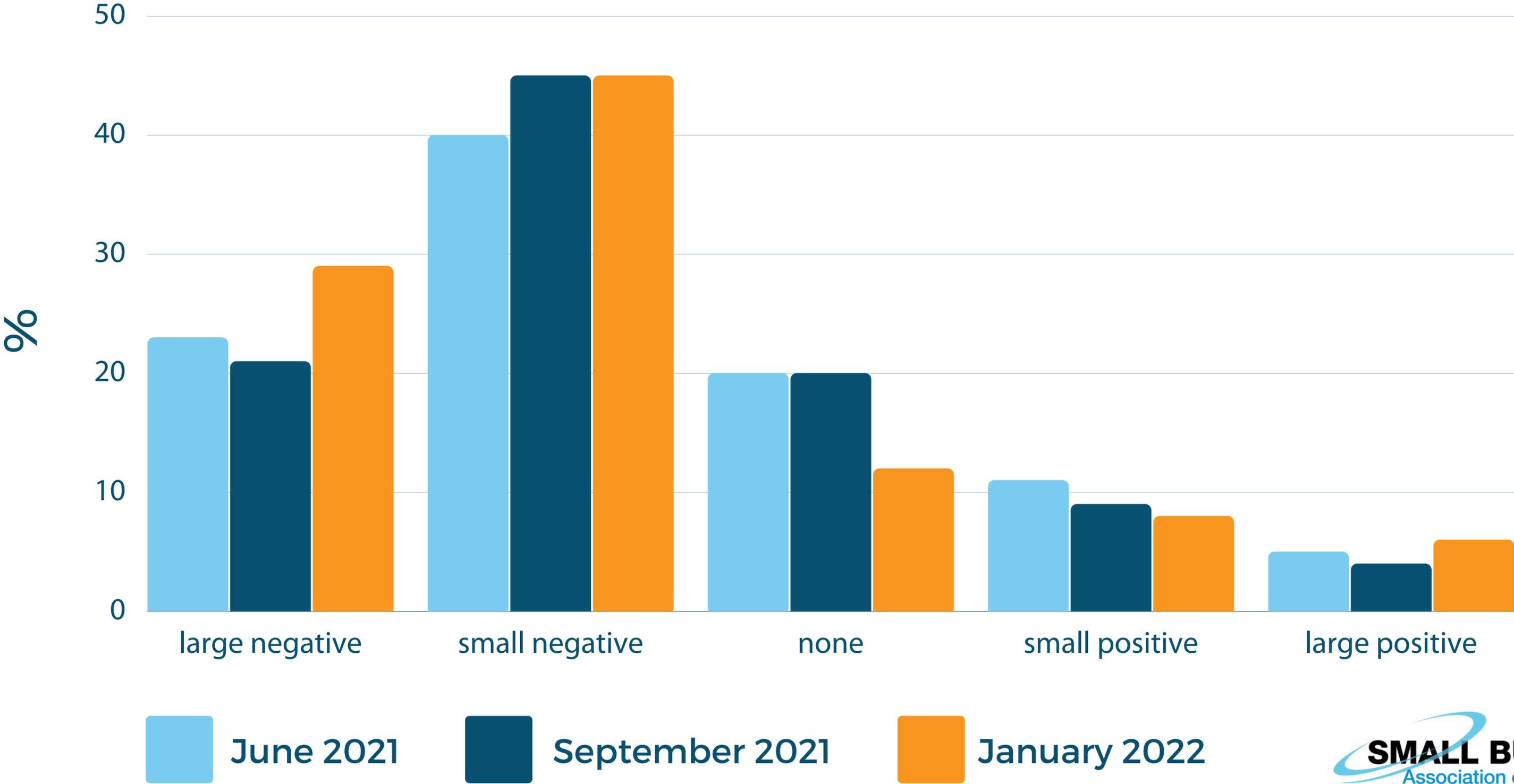
January 2022

Looking at the year ahead, do you expect your gross revenues to:

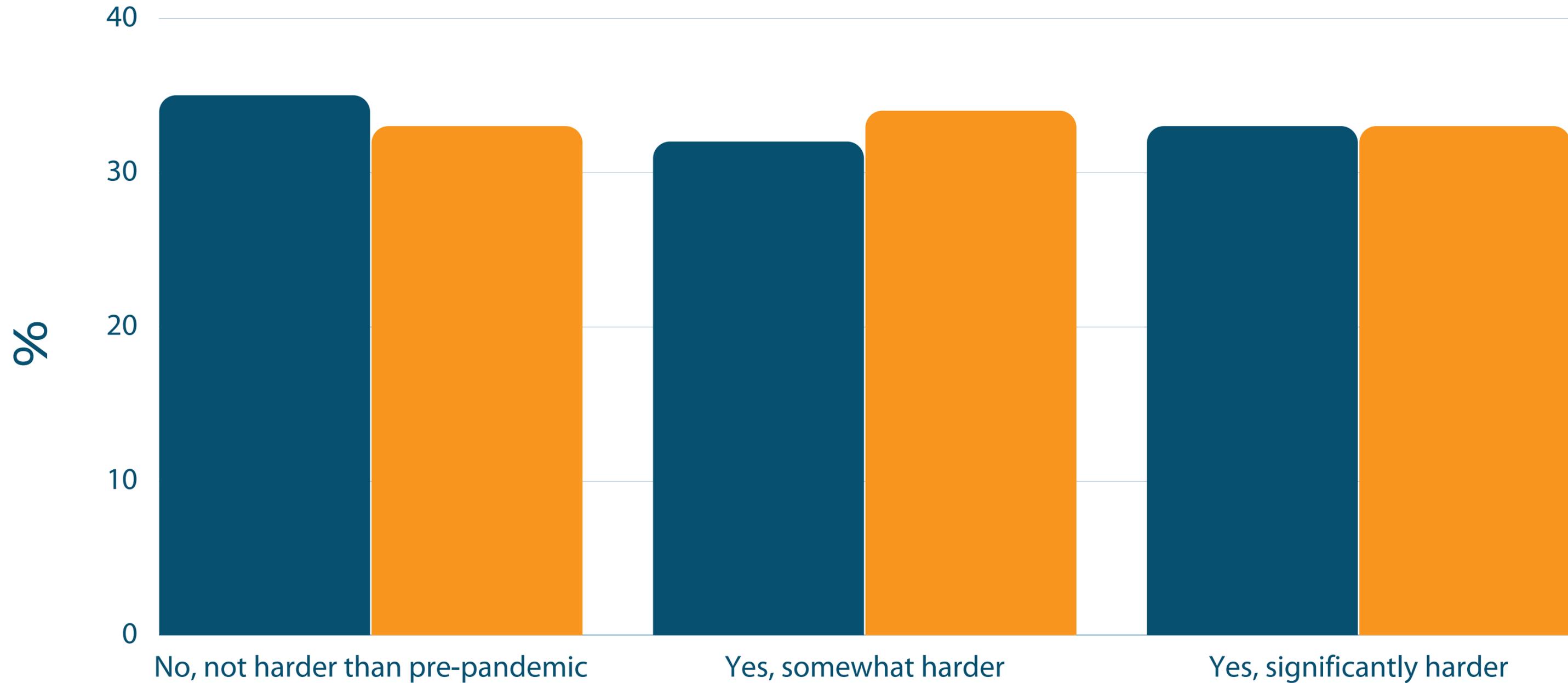


■ September 2021 ■ January 2022

How is COVID currently impacting your business?



Are you having a hard time finding and keeping your business fully-staffed?

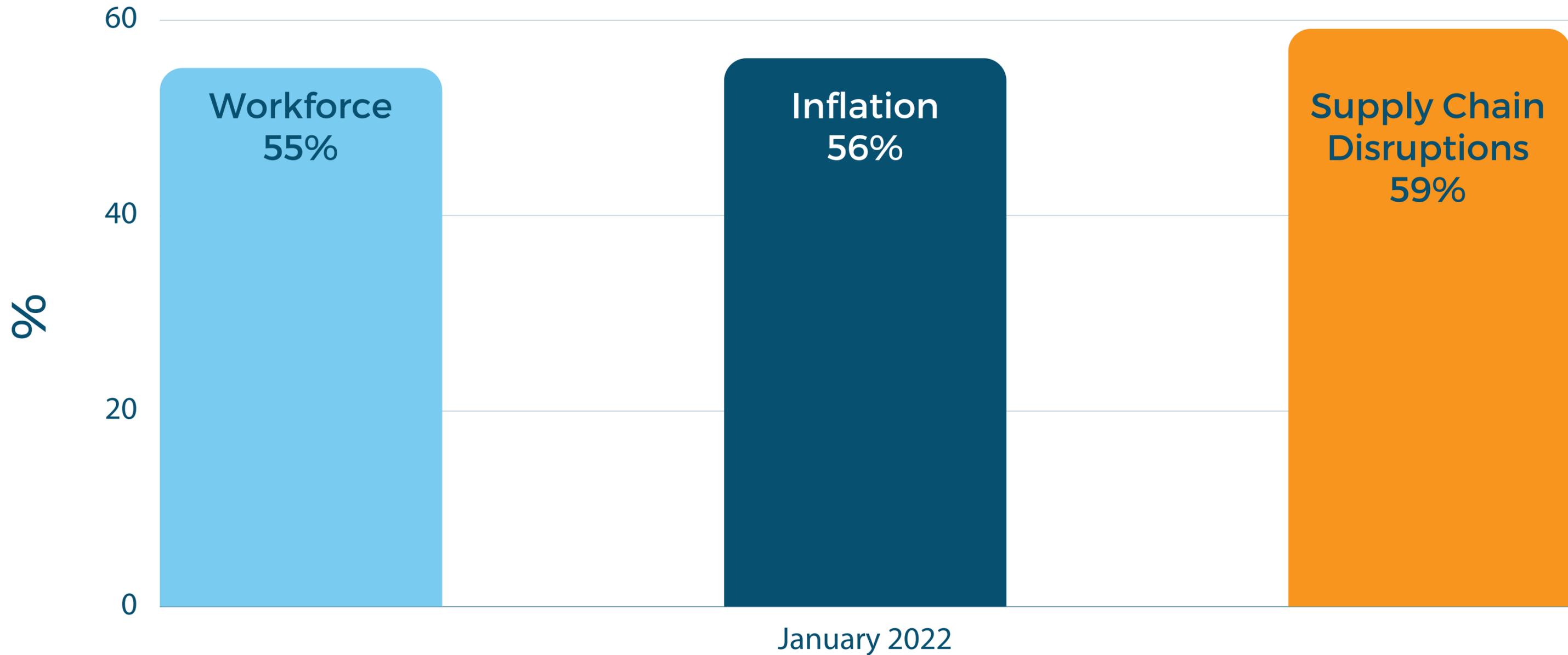


September 2021



January 2022

What are the biggest problems your business is currently facing?



Difficulty finding and keeping employees

Inflation

Supply Chain Disruptions