



# PROFESSIONAL EMPLOYER ORGANIZATION



**Axios HR, an Engage PEO**, provides expert-backed HR solutions that include support for compliance, payroll, risk management, employee benefits, and more.

## Less Time on Administration. More Focus on Growth.

Running a business comes with no shortage of challenges, including hiring, payroll, compliance, and employee benefits, which can quickly drain your time and resources. With **Axios HR, an Engage PEO**, you can gain access to expert support, a robust employee benefits solution, and the freedom to focus on strategy and growth.

With **Axios HR, an Engage PEO**, handling your company's administrative tasks, your leadership team can focus on what really matters: improving communication, refining hiring practices, enhancing working conditions, and building stronger relationships with your employees.



## Axios HR, an Engage PEO

A trusted SBAM partner with deep Michigan roots, Axios HR combines its local presence with Engage's national scale, attorney-led HR consulting, and full-service HR expertise. Start outsourcing payroll, tax compliance, employee benefits, risk management, and more – without the overhead.

### Comprehensive Solutions



#### HR & Compliance

- Get expert help and streamline time-consuming tasks
- Labor & Employment Law guidance from licensed employment attorneys
- Retention strategies and climate surveys
- HR consulting, risk-reducing best practices, and documentation to stay compliant



#### Payroll

- Accurate and timely processing from an Experienced team
- Automation for direct deposits, tax withholdings, and wage calculations
- Employee self-service access to view pay stubs and tax forms
- Simple PTO management to easily review and approve requests



#### Employee Benefits

- Health, dental, vision, life and disability coverage
- Telehealth, Employee Assistance Program and Wellness program
- Streamlined enrollment and support from experienced Benefit Advisors
- Analytics to gain insights and guide cost-effective benefit solutions



#### Risk Management

- Proactive claims management strategy to help reduce expenses
- Workplace safety programs and training to promote safety and minimize risk
- Employment Practices Liability Insurance to protect against employment claims
- Loss control risk assessments and strategies to reduce workplace hazards



#### Technology

- A fully electronic and customizable new hire experience for onboarding
- Cloud-based solutions for tracking time and attendance and to manage labor costs
- Easily track and manage applicant data and streamline hiring workflows
- User-friendly software simplifies employee benefits selection and enrollment

## Exclusive Member Savings

**The implementation fee is waived for SBAM Basic level or higher members.**

The costs for PEO services depend on a variety of factors:

- services selected,
- size of employer,
- payroll cycle
- states of operation,
- worker's compensation classification(s),
- benefit(s) selected

The PEO fees do not include add-ons such as recruiting services, health insurance, benefits, and other optional add-on products such as time and labor systems, applicant tracking systems, and other additional services and products.

## SBAM Is Here To Help

Your small business has options when it comes to employee benefits. You can take advantage of the Axios HR, an Engage PEO, services and remain enrolled in the SBAM-sponsored OneAmerica Financial® life and disability, Accident Fund workers' compensation, Kushner & Company POP, FSA, HSA and HRA administration and Pooled Employer Retirement Plan.

The goal is to provide you with a selection of solutions so you can make the best choice for your small business.

## Get Started With A Proposal

Submit an inquiry form online at [sbam.org/peo](http://sbam.org/peo).

We'll connect you with a representative from Axios HR, an Engage PEO, to schedule a discovery meeting so they can learn more about your company and review your needs.

If you have a licensed insurance agent you're currently working with, they can be included in reviewing the insurance plan options and can help you decide the best fit for you and your employees.

If you're opting for insurance coverage, the underwriting approval process will begin and premiums will be calculated.

Once you review and approve the proposal, a client service agreement will be presented for your signature. The final step is implementation of the services you've selected. If you have any questions along the way, contact SBAM. We're here to help!