

Claimant Checklist

Life Claim Presubmission Checklist



Employee Information

- ☐ Employee's full name
- ☐ Date of birth
- ☐ Social Security Number
- ☐ Date of death
- ☐ Date employment began
- ☐ Last day worked
- ☐ Occupation/class
- ☐ Annual earnings/salary information
- ☐ Group policy number

Gather Required Documentation

- ☐ Completed Life Claim Form
- ☐ Beneficiary designation form(s) signed by the employee or proof from the electronic enrollment system
- ☐ Documentation supporting all coverage elections, increases, decreases, and changes
- ☐ Employee's most recent W-2 (if benefits are salary-based)
- ☐ Submit within the timeframe required by the policy

Additional Supporting Documents (Strongly Recommended)

- ☐ Certified death certificate

If Claim is for a Dependent Child

- ☐ Documentation verifying full-time student status (if required under policy provisions)

If Beneficiary is a Trust or Estate

- ☐ Trust document
- ☐ IRS Form SS-4 verifying Tax ID Number

If Beneficiary is a Minor

- ☐ Minor Beneficiary Questionnaire Packet
- ☐ Guardianship documentation (if applicable)

Verify Beneficiary Information

- ☐ All beneficiaries identified
- ☐ Addresses complete
- ☐ Phone numbers provided
- ☐ Email addresses provided
- ☐ Percentages total 100%
- ☐ Confirm no recent beneficiary changes are missing

Before Sending

- ☐ All sections completed
- ☐ Signatures obtained
- ☐ Death certificate attached
- ☐ Beneficiary forms attached
- ☐ Coverage election/enrollment forms attached
- ☐ W-2 attached (if applicable)
- ☐ Trust/Estate documents attached (if applicable)
- ☐ Copies retained for employer records

To prevent delays, verify three things before the claim is submitted:

1. The most recent beneficiary designation is on file.
2. All coverage increase/decrease forms are included.
3. A certified death certificate is available.

These are among the most common items requested during claim review and can significantly reduce follow-up and processing delays.