

Employee Assistance Program Services Election Form

American United Life Insurance Company®
a ONEAMERICA® company
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In addition to insurance benefits provided by American United Life Insurance Company® (AUL), the employer has the option to elect an Employee Assistance Program (EAP). Employee Assistance Program (EAP) services are provided by ComPsych Corporation (ComPsych), an independent contractor located at NBC Tower, 455 N. Cityfront Plaza Drive, Chicago, IL 60611-5322.

An EAP is a confidential worksite based program designed to assist both employers and employees. An EAP provides assessment, counseling and referral for employees with personal problems as well as employer consultation on issues such as workplace violence, organizational change, critical incidents and conflict resolution. In addition, the EAP provides consultation and referral services for work-life issues including elder care, child care, legal and financial matters.

Policyholder Information

Company Name: _____ Aliases: _____

Mailing Address: _____

City: _____ State: _____ Zip Code: _____

Total Number of Employees: _____

Other zip codes where company offices are located: _____

(Note: For employers with multiple locations, please note number of employees located at each additional office location, i.e., 46206 (20 employees), etc.)

Contact Information

Billing Contact: _____ Phone Number: _____

Email Address: _____ Fax Number: _____

Human Resources Contact: _____ Title: _____

Phone Number: _____ Email Address: _____

EAP Service Election (check only one plan):

- ☐ Free standard 3-session (must have at least 1 traditional and 1 other coverage, traditional or voluntary)
☐ Buy-up standard 3-session (must have at least 1 coverage, traditional or voluntary)
☐ Buy-up enhanced 6-session (must have at least 1 coverage, traditional or voluntary)

The employer agrees to:

1. Be responsible for the EAP service fees and remit those fees to AUL along with the insurance premium for a 3- or 6-session buy-up plan;
2. Be responsible for the payment of EAP service fees for the 3- or 6-session buy-up plan during any insurance policy grace period for which the Employer may be entitled;
3. Indemnify, defend, and hold harmless AUL, its officers, agents, and employees from all claims, damages and expenses arising from the employer's failure to carry out their responsibilities associated with its election of EAP services and any failure of ComPsych in carrying out their services;
4. Cover 100% of all employees employed by the employer and understand that EAP services under the 3- or 6-session buy-up plan are employer-paid.
5. Upon periodic renewal, provide an updated number of eligible employees under the employer group, understanding that their future billing will reflect this new employee count.

EAP services will terminate the earlier of:

1. The end of the coverage month for which the last fee payment is made for the EAP services for the 3- or 6-session buy-up plan;
2. The date the employer ceases active business operations or is placed in bankruptcy or receivership;
3. The end of the coverage month provided AUL has given at least 31 days prior written notice; or
4. The end of the coverage month provided the employer has given AUL at least 31 days prior written notice.

The employer's representative declares by his/her signature that he/she accepts and understands the provisions of this EAP program and that all information provided is true and correct to the best of his/her knowledge, and that he/she has the legal authority to sign this agreement on behalf of the employer.

Date: _____ Signature of Employer's Representative: _____

AUL Use Only

Policyholder Number: _____ Effective Date: _____

RG0/Account Manager: _____ RG0/Sales Representative: _____

RG0: _____