U.S. Department of Veterans Affairs
Veterans Benefits Administration

Special Employer Incentive (SEI) Program

What is the Special Employer Incentive Program?

The Special Employer Incentive (SEI) program is an initiative from the Department of Veterans Affairs (VA), Veteran Readiness and Employment (VR&E) program. It provides training and experience to Veterans. The program is for Veterans in VA's VR&E program who struggle to obtain employment. VA determines Veteran eligibility.

Once approved for the program, a participating employer hires the Veteran. VA identifies suitable placements and coordinates the process. Ideally, employment continues after completing the program. The SEI program is beneficial to both Veterans and employers.

Benefits for Employers

Employers who hire Veterans receive:

- Reimbursement of up to 50 percent of the Veteran's salary. This continues for the duration of the program and covers:
  - Costs of instruction
  - Loss of production due to training
  - Supplies and equipment for training
- The SEI Program may last up to 6 months
- VA-provided tools, equipment, uniforms and other supplies
- Workplace accommodations based on the Veteran's needs
- VA support during training and placement

Benefits for Veterans

Veterans in the program receive:

- Immediate income and employee benefits
- Increased chance of employment after the program
- Valuable and practical skills
- One-on-one support from a VA Vocational Rehabilitation Counselor or Employment Coordinator

For more information:

- Connect with your local VA Regional Office to speak with a VR&E representative. You can find your closest VA Regional Office here: https://www.benefits.va.gov/benefits/offices.asp
- Call 800-827-1000
- Visit https://www.va.gov/careers-employment/vocational-rehabilitation/