Michigan Rehabilitation Services Business Network Division Resources for Businesses:

1. **Recruitment support**:
    - Access to our Talent Acquisition Portal to post your opportunities, look for candidates, and post events.
    - Me presenting at one of your staff meetings about MRS/disability awareness.
    - Business Spotlight: a one-hour presentation about your business to applicable MRS jobseekers and staff.
    - A 10-15-minute presentation in one of our district staff meetings.
    - Forwarding any of your employment opportunities to MRS staff.
    - Facility tours to tour your location.
    - Job shadowing and informational interviewing with your company.

2. **Disability Awareness**:
    - Topics include Reasonable Accommodations, General Disability Awareness, Windmills Training, Americans with Disabilities Act (ADA), Mental Health and Mindfulness, Neurodiversity in the Workplace, General presentation about Michigan Rehabilitation Services.
        i. Often it can be done within a presentation to your staff, usually for about one hour.
    - Retention Case: if you have a staff member that has a disability in which they could use possible accommodation (hearing aid, etc.), we could start the process to see if the staff member is eligible for MRS services.

3. **Potential Hiring Incentives**:
    - On-The-Job Evaluation
        i. Strictly for MRS jobseekers. This is a trial period where we may be able to fund 2-4 weeks of the jobseeker's employment.
    - On-The-Job Training.
        i. Strictly for MRS jobseekers. This is a reimbursement-based incentive where we work with business and client-customer to focus on skills needed to be successful during the training period.
    - Trial-Work Experience
    - Work-Opportunity Tax Credit
    - Fidelity Bonding

4. **Community Resource Partners**:
    - Connecting you to applicable workforce development, higher education, business development, economic development, and government contacts.

Thank you! I'm happy to help!

Check Out My State-Wide Job Leads, Upcoming Events, and More!
Connect on LinkedIn!

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